



Finance and investment trustee

Location: Remotely/UK

Unpaid role

Applications Deadline: May 31 2025

Children Change Colombia (CCC) is seeking a *finance and investment trustee* based in the UK and/or in Colombia to join our dynamic team that operates in the UK and Colombia.

Children Change Colombia is the UK's largest charity with more than 30 years experience working exclusively in Colombia. We believe that, with the appropriate support, Colombian children can claim their right to live safely and in peace and demand that the adults responsible for protecting their rights do so – in this way, children can change Colombia. Over the last three decades, CCC has helped more than 65,000 children to overcome the trauma of poverty, armed conflict, displacement, and the lack of education, and has invested 15 million pounds in more than 50 multiannual projects all across the country.

We seek to complement the work of others and avoid duplication whenever possible. One of our key aims is to work on issues that are neglected by others and bring innovation where opportunities are short. Many of the projects we support are pioneering services for children in areas where such services do not already exist. For instance, we work in schools in remote villages near the Pacific coast where state institutions are weak and few NGOs operate. In cases where other organisations do operate services for children, we collaborate with our partners to help them identify these organisations and then determine how they can work to complement and improve existing services.

The *finance and investment trustee* will be part of the Board of Trustees and support the Fundraising efforts, contribute to the overall governance and strategic direction of the charity, with a particular focus on the effective stewardship of new strategies for funding such an endowment. This includes ensuring new sources of charitable income are managed in accordance with legal and ethical standards, aligned with the charity's long-term mission, and capable of delivering sustainable income for future generations.

Reports to: Chair of the Board of Trustees

Their main duties and responsibilities include:

- Fulfil all legal duties of a charity trustee as defined by the Charity Commission and the Charities Act 2011.
- Oversee the establishment and ongoing management of the funds in line with the charity's objectives and governing documents.



- Work with fellow trustees and senior staff to develop and approve the investment policy statement and spending policy for all sources of income.
- Monitor investment performance and ensure all funds are managed by appropriately qualified fund managers.
- Ensure compliance with legal, regulatory, and ethical standards relating to investments, including responsible investment principles if adopted.
- Participate in the finance subcommittee and other investments subcommittee that may be created.
- Contribute to risk management relating to the new sources of income, including market volatility and inflationary pressures.

Board members are legally responsible for the organisation and for supporting effective management of its resources. In particular, the responsibilities of a Member of the Board of Trustees are as follows:

- Direct the affairs of CCC, ensuring that it is solvent, well-run, and delivering the charitable objects for which it has been set up, as a joint responsibility with the other board members.
- Ensure that CCC complies with charity law, and with the requirements of the Charity Commission as regulator, as a joint responsibility with the other board members
- Ensure that CCC does not breach any of the requirements or rules set out in its governing document and that it remains true to its charitable purpose, as a joint responsibility with the other board members
- Provide informed opinion and advice to board and staff on all issues relating to the functioning of the charity including programmes, fundraising, finance, and administration, where appropriate
- Attend quarterly board meetings, at CCC's office in central London or online and to read and comment on associated documentation
- Participate in ad hoc meetings and sub-groups as requested by the Chair of the Board, according to your particular field of expertise. Reading and commenting on associated documentation as necessary.
- Being an Ambassador for the organisation at external events as required and increase the profile of the organization.

We are looking for a commitment of up to three years. As part of our procedures, all Trustees must adhere to the CCC's Child Protection and Safeguarding Policies. A DBS check is carried out on all trustees/staff/volunteers appointed.

Person Specification

- Understanding of charity governance and the responsibilities of trustees.
- Experience in endowment structure or endowment strategy, investment and private capital.
- Understanding of or willingness to learn about Colombia's social, environmental and political reality
- Strategic thinking with the ability to balance long-term planning and short-term oversight.
- Ability to work collaboratively.
- Commitment to the values and mission of CCC.



CHILD PROTECTION

Please note that the successful candidate will be expected to accept and commit to Children Change Colombia's Child Protection and Safeguarding policies.

DIVERSITY

CCC is committed to diversity, and welcomes applications regardless of sex, gender, race, age, sexuality, belief or ability.

HOW TO APPLY:

Please send CV and cover letter to chair@childrenchangecolombia.org with the subject 'Finance and investment trustee'.