Terms of Reference:

Junior Researcher and Analyst Intern for Children Change Colombia

Position: Junior Researcher and Analyst Intern (Protecting Children Online) - 2026

Place of Work:

- Remote, based in the UK

Reports to:

- Senior Analyst (weekly supervision)
- Campaigns Manager (monthly check-in)

Timeframe:

- Three (3) months

Hours:

- Two days a week (14 hours)
- Monday to Friday
- Hour distribution to be arranged with the team

Remuneration:

- Lunch expenses £7 per worked day

Purpose of the Role:

Children and adolescents spend much of their lives on social media, and those who seek to harm them have followed. Harmful actors, including armed groups and criminal gangs, use online platforms to spread propaganda, normalise illegality and reach young people directly.

The Junior Researcher and Analyst Intern will join a research team at Children Change Colombia studying how this content is made, how it spreads and who it targets. You will review and classify social media content, maintain our research database and help identify the narratives and actors that put young people at risk. The role relies on careful human judgement and our findings will help tech platforms improve how their detection algorithms identify harmful content and keep children safe online.

Job Description:

Responsibilities:

1. **Research and Content Review:**
    - Review and classify social media content following the project's coding manual.
    - Identify recurring narratives, tactics and accounts that pose risks to children and adolescents.
2. **Data Management:**
    - Record content in the research database and keep it accurate, consistent and up to date.
    - Apply the coding manual consistently and suggest refinements where categories fall short.
3. **Analysis and Reporting:**
    - Support the analysis of findings through counts, pivot tables, trends and simple visualisations.
    - Contribute to fortnightly reports summarising key findings.
4. **Team Support:**
    - Take part in weekly check-ins and contribute to discussions on findings and methodology.
    - Provide ad-hoc research support as needed.

What's in it for you:

- **Research experience:** you will work on an active research project alongside experienced analysts, from data collection through to reporting.
- **Understanding online networks:** you will learn how content, narratives and accounts move across social media, and how harmful actors use platforms to reach young people.
- **Digital research methods:** you will learn and apply content analysis, coding frameworks and social media monitoring.
- **Data analytics and digital metrics:** you will organise, analyse and visualise data, and learn how digital metrics are used to measure online activity.

- **Mentoring:** you will receive weekly supervision from a Senior Analyst and meet monthly with the Campaigns Manager.
- **Child protection in practice:** you will see how research evidence informs the child protection work of an international NGO and its engagement with technology platforms.

Skills & Qualifications

- Final-year student or recent graduate in Anthropology, Sociology, Political Science, International Relations, Criminology, Communications, Journalism, Data Science or a related field
- Good working knowledge of Spanish (essential, as most of the content reviewed is in Spanish)
- Sound judgement and the ability to classify information accurately and consistently
- Rigorous, detail-oriented and reliable
- Confident with Google Sheets or Excel
- Interest in social media, digital culture and how online networks work
- Commitment to Children Change Colombia's mission of protecting vulnerable children

We are looking for a curious and rigorous Junior Researcher and Analyst Intern to join our team. This role suits a final-year student or recent graduate interested in social media, research and child protection who wants to apply their studies to a project with a clear social purpose. You will learn how harmful content spreads online, develop practical research and analytical skills, and see how evidence informs efforts to keep children safe.

Important information

This project involves reviewing content that some people may find distressing, including violent material, armed-group propaganda and content linked to criminal gangs. We take the wellbeing of our team seriously: the role includes regular breaks from content review, ongoing support from the team and clear guidance on managing exposure to difficult material.

How to Apply

Send your CV and a short paragraph telling us why you are interested in taking part in this research to juan.hernandez@childrenchangecolombia.org by 12 November 2026. Shortlisted candidates will be invited to an interview.